




MTC-COM-RPT-00009	Community Benefits and Liaison Plan – Q2 Quarterly Report (April 1 – June 30, 2022)	
Revision No. 00A	Owner: Varni Tayalan	Finch West LRT

The Finch West Light Rail Transit (LRT) Project

Report: Community Benefits and Liaison Plan April 1 -June 30, 2022

	<i>Varni Tayalan</i>	2022-09-20
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Revision	Description of Changes	Date
00A	Issued for Use	


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1.0 Introduction

The Finch West LRT project represents a capital investment of \$1.2 billion for transit improvement by the Province of Ontario. When in service, the Finch West LRT will make it easier for residents of northwest Toronto to commute to and from work and connect to other transit services across the city. Building the line will create more than several hundred jobs at the peak of construction and other significant economic benefits.

Metrolinx recognizes that its infrastructure investments should also provide benefits for the communities in which it works, including local employment, training, apprenticeships, local supplier, and social procurement opportunities, where possible. As such, it included a Community Benefits Framework in the Finch West LRT agreement with Mosaic Transit Group.

The key goals of the Community Benefits Framework are to:

- Provide equitable opportunities that promote economic inclusion,
- Connect communities and youth facing barriers to employment with apprenticeship, trade, and employment opportunities.

The Finch West LRT project (the Project) is being constructed along 11-km from TTC Finch West Subway Station at Keele Street to Humber College. According to a recent report by Conference Board of Canada (Economic Focus-2020), it is noted that with the rising inflation rate currently sitting at 7.7%, low-income Canadians may have more difficulty maintaining their existing quality of life than high-income households. This indicates that low-income neighborhoods such as Etobicoke, Jane & Finch, Albion, Humber River, and Black Creek have harder time to make ends meet, specifically with low paying jobs this effect is much higher in these communities. Higher paying stable jobs in construction sector is key to ensuring equitable income across the province. Encouraging Economic inclusion has been stated as a key desired community benefit for this community. Mosaic Transit Group is committed to supporting the goals of the Community Benefits Framework.

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2.0 Mosaic Transit Group's Community Benefits Team

Table 2.1: Community Benefits Team

Name, Title	Role
Miguel Merino, CEO	<ul style="list-style-type: none"> Oversees implementation of the Community Benefits and Apprenticeship Programs on behalf of Mosaic
Eduardo Galnares, Project Director	<ul style="list-style-type: none"> Oversees implementation of the Community Benefits and Apprenticeship Programs on behalf of Mosaic
Jason Wesley, Communications and Public Engagement Director	<ul style="list-style-type: none"> Reports to the Project Director. Oversees strategic planning and implementation of Community Benefits and Liaison Plan, ensuring appropriate integration across communications, community relations, and community engagement plans as appropriate. Primarily interfaces with Senior Manager of Communications and Community Relations and Manager of Community Benefits Program Media-trained.
Varni Tayalan Community Benefits Specialist	<ul style="list-style-type: none"> Reports to Communications and Public Engagement Lead. Plans and implements community benefits program. Delivers on-the-ground community benefits liaison activities with local workforce agencies, local businesses, social enterprises, and apprenticeship training programs. Maintains Community Benefits records and databases. Anticipates related issues, seeks mitigation, and swiftly escalates

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	<p>public/stakeholder concerns to prevent and resolve issues.</p> <ul style="list-style-type: none"> Primarily interfaces with Metrolinx's Community Benefits Specialist.
Shalini Sivakumar Human Resources Director	<ul style="list-style-type: none"> Reports to the Project Director. Liaises with all staffing and project management team to support integration of community benefits initiatives across the organization. Supports engagement with local workforce agencies, attends events, and helps plan training and skills development initiatives.
Le Banh Procurement Manager	<ul style="list-style-type: none"> Reports to the Commercial Director. Oversees implementation of corporate policies and protocols to support social and local procurement. Supports Mosaic Transit Group events that are centered on vendor opportunities on the project.
HR Business Partners at Aecon, Dragados and Dufferin	<ul style="list-style-type: none"> Liaises with the Human Resources Manager and the Community Benefits Specialist to support community benefits initiatives in employment, training, and skills development opportunities on the project. Occasionally attend events and help plan large-scale training and skills development initiatives.

3.0 Employment Opportunities

Mosaic continues to build and maintain a strong, proactive community network to distribute information about workforce opportunities in the neighbourhoods along the Finch West LRT project corridor.

The organizations and community groups listed in the table below have been instrumental in spreading the word about workforce opportunities on the Finch West LRT Project.

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Table 3.1: Finch West LRT, PAT Recruitment Network

Local Workforce Agencies (City of Toronto or Employment Ontario centres)	Audience/Participation
ACCES Employment	Internationally Trained Professionals
City of Toronto Employment and Social Services (TESS) <ul style="list-style-type: none"> Local office in Yorkgate Mall and in the Rexdale Hub 	Local residents on OW, ODSP
JVS Toronto <ul style="list-style-type: none"> Local office in Jane and Finch Mall 	Local residents
Rexdale Women's Centre <ul style="list-style-type: none"> Local office in Rexdale Hub 	Local residents; women
Humber Community Services/Humber College <ul style="list-style-type: none"> Local office at Humber College and in the North York Sheridan Mall 	Internationally Trained Professionals
CAFCAN (Caribbean African Canadian) Community Services <ul style="list-style-type: none"> Local office on Arrow Road 	Local residents; racialized populations.
Northwood Neighbourhood Services <ul style="list-style-type: none"> Local office on Jane Street at Wilson Ave. 	Local residents; local entrepreneurs
Elsbeth Heyworth Centre for Women <ul style="list-style-type: none"> Local office on Finch Ave West at Weston Road 	Local residents; women
Labour Education Centre <ul style="list-style-type: none"> Satellite workshop near Steeles Ave W and Weston Road 	Local residents; racialized populations; women.
Toronto Community Benefits Network	Local residents; members of historically disadvantaged communities.
York University's Lassonde School of Engineering	Local students; members of historically disadvantaged communities.
Toronto Metropolitan University (formerly known as Ryerson University) – Faculty of Engineering	Local students; members of historically disadvantaged communities.

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Jamaican Canadian Association (JCA)	Locally and internationally trained professionals; racialized populations; members of historically disadvantaged communities
Achev	Locally and internationally trained professionals Racialized populations; newcomers
Jump Start Refugee Talent	Racialized populations; newcomers- refugees to Canada
Skills for Change	Locally and internationally trained professionals Racialized populations; newcomers

In recognition of the unique nature of the Jane-Finch and Rexdale communities, we have connected with community-based organizations to reach a broader cross-section of local jobseekers.

Table 3.2: Finch West LRT, Community-based Organizations

Community-based organizations	Audience/Participation
Toronto Community Benefits Network	Local residents
Labour Education Centre (LEC)	Local Residents
Jane and Finch Economic Opportunities Action Group	Local Residents
Jane and Finch Community and Family Centre	Local residents
Jane and Finch Community Ministry	Local residents
Rexdale Community Health Centre	Local residents
York University	Local residents

Through the Community Benefits Program, Mosaic has hired a number of local residents and people from historically disadvantaged communities. We were able to hire two PAT professionals for the project from the local communities. The table below outlines the number of Administrative & Professional, Technical and Casual roles filled to date:

Table 3.3: PAT Hires from H&E groups to date

Category	Hires to date
Administrative & Professional	8
Technical (contracts – one ended March 1 st , 2020)	9
Casual (includes photographer, videographer, and flyer distributor)	5
Total Hires	22

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During the second quarter, we regularly shared employment opportunities about professional, administrative, and technical (PAT) positions available on the project with the local workforce agencies, posted them on Mosaic's website at www.mosaictransit.com, and Metrolinx's Twitter @FinchWestLRT.

4.0 Employment Engagement Activities

Mosaic remains committed to partnering with local employment service agencies in promoting opportunities on the project as well as facilitating training in areas such as, but not limited to employment information sessions, interview, and resume writing skills.

As we continued to navigate the impacts of COVID-19, and adhering to health and safety guidelines, though majority of the events remained virtual as per the list of events and meetings, we also had a few in-person meetings:

Table 4.1: Employment Engagement Activities

Date	Type of Activity	Stakeholder(s)	Location
2022-04-20	Meeting - How Employers Can Support and Hire Refugees	Access Employment	Microsoft Teams
2022-04-13	Meeting –Internship program implementation	TCBN	Microsoft Teams
2022-04-22	Meeting-Community Benefits Working Group-Meeting	TCBN/United Way/City of Toronto/Metrolinx	Microsoft Teams
2022-04-04	Meeting- Apprenticeship plan support Initiatives - LEC (Labour Education Centre)	Gavin Lawrence - Labour Education Centre	Zoom
2022-04-11	Meeting-Community Local Business Engagement-To support local businesses	Local Businesses	In Person
2022-04-11	Meeting- Employment Opportunities & project update	TESS (Toronto Employment and Social Services)	Zoom

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Date	Type of Activity	Stakeholder(s)	Location
2022-05-13	Meeting – Support Apprenticeship Plan	Plumbers Union Local-46 Rep- Terrence Haynes	Microsoft Teams
2022-05-27	Meeting - Apprenticeship Program Support Initiatives	Building Up	Microsoft Teams
2022-05-25	Information Session- Employment awareness in infrastructure projects through CB	Access Employment	Microsoft Teams
2022-05-25	Community Engagement and Apprenticeship supports- Mental Health in Construction Sector	Several Industry Stakeholders - OGCA (Ontario General Contractors Association)	Microsoft Teams
2022-05-27	Meeting — Apprenticeship Plan collaboration brainstorming	Support Ontario Youth	Microsoft Teams
2022-06-06	Internship Program Orientation and Kickoff event	TCBN/Interns	Hanlan Mosaic Transit Site Office
2022-06-17	Meeting with Achev- Employment Agency- Community Stakeholder Engagement — June 17th, 2022	Achev- Sukhjot Singh and Harneet Singh	Microsoft Teams
2022-06-20	Meeting with Building Up-To Organize a construction site tour	Building Up – Nilani Selliah-Program staff	Microsoft Teams
2022-06-28	Meeting with York University – International Educated Professional Bridge Training Program- June 28th, 2022	Monica Brennan- Program Coordinator	Microsoft Teams
2022-06-28	Meeting with Refugee Jump Start Talent, Employment Service provider	Shaharyar Khan- Manger of Jump Start Talent	Microsoft Teams
2022-06-30	Meeting with TCBN- PAT Employment Opportunities and potential pathway	Lensa Domingo – TCBN employment counsellor	Zoom

4.1 Advertising via Social Media Platforms

In conjunction with our workforce agencies, Mosaic utilizes various online platforms such as the Contracting Authority's social media platform, @FinchWestLRT to publicize job opportunities

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on the Project. Employment opportunities are also posted on LinkedIn via Mosaic's parent companies (i.e. Aecon, CRH, and Dragados). Professional, Administrative and Technical roles are hired by those parent companies. We continue to utilize our LinkedIn page to promote links to employment opportunities on the project that are posted by our parent companies. Further, opportunities are also posted on our website [HERE](#).

List of current PAT opportunities :

- Assistant Quality Manager
- Handover Coordinator
- Utility Coordinator
- Structures Coordinator
- Operations and Maintenance Lead
- MEP Coordinator
- Document Controller

4.2 PAT Community Internship Program

The 12-week internship program is implemented in collaboration with the Toronto Community Benefits Network's *Newcomers Pathways into Construction* program. Skilled newcomers will be given on-the-job training in the construction sector where they will gain Canadian experience to assist with their transition into suitable and better paying jobs

Roles/Department	Community Interns (Contract)
Quality Control Team	4
Traffic Team	1
Technical Services	1
Survey Team	1

The program is specially designed for internationally educated professionals. The current cohort of program started in June, and we have 7 enthusiastic and well skilled interns working in various departments of the organization.

This program not only created a pool of successful job seekers for our own project, but also creates a pipeline of diverse and potential candidates for the construction industry. Such initiatives help build career pathways for these individuals to access well paid jobs and thereby

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contributing to economic growth. This is a highly positive program in many levels, making a difference to the individuals, creating an impact in the communities we work in, and the hiring companies. To attest to the success of the program, to date two interns got hired permanently at Aecon and at Black and McDonalds.

This internship program will end in August, and we are hoping to recruit a new cohort of interns shortly based on the project need.

4.3 List of Trade Opportunities

Mosaic uses many avenues to share and highlight the trades and work activities that play an integral part in the project such as:

- Electricians/security fencing
- Roofers
- Concrete/metal works/framing
- Ironworks/tiling/painting/drywall/installation of shelving
- Installation of toilet partitions and lockers, miscellaneous
- Millwork, window blinds, furniture
- Installation and inspection of equipment
- Excavation, dewatering, support of excavation, rebar, waterproofing, formwork, structural steel/decking, curtain wall
- Walking surfaces (tactile flooring)
- Relocation of wet utilities; asphalt removals, excavation, grading, and pavement; bridge rehabilitation
- Electrical and mechanical works
- Fire protection

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5.0 Increased Access to Sub-contractor Information



Skilled tradespeople are hired for the project by sub-contractors procured by Mosaic Transit Constructors. Mosaic consistently communicates the “importance of the community benefits” aspect of their contractual agreement with sub-contractors and reinforces the importance of hiring from BIPOC groups and local communities.

An updated list of sub-contractors currently working on the project along with the sub-contractors' point of contact for employment opportunities are posted at: <http://www.mosaictransit.com/skilledtrades.html> to increase community members access to information about potential employment opportunities on the Finch West LRT project.

5.1 Apprenticeship Plan

Mosaic's engagement and collaboration efforts with the unions and subcontractors are showing results and boosting the number of apprentices and local tradespeople hired on the Project. We have active interaction with various unions and supported subcontractors to improve their hiring, tracking, and reporting of apprentices and local hires. We also updated our contract documents to incentivize subcontractors to increase employment and

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apprenticeship opportunities to the local communities. collection and reporting of hires on the Project.

For Q2 a total of 64 trades persons contributed to the construction of the Finch West LRT in the following categories:

FWLRT Q2 Hires	
Trade Hires	Number Hired
Apprentice	17
Journeyman	21
Labourer	22
Helper/Worker	4
Total	64

To increase community access to potential trades opportunity on the project, Mosaic posts a list of its current sub-contractors on their website at:

<http://www.mosaictransit.com/skilledtrades.html>


5.2 Tracking Diversity and Inclusion (D&I)

BuildForce Canada, a Canadian construction industry association has estimated that there may be a shortfall of 250,000 workers by 2021. Canada's construction industry is suffering from a shortage of workers and most of these workers will be required to replace 210,000 workers who will retire during the next eight years. To address the shortage, the Canadian Construction Association encourages companies to provide construction opportunities to people from all backgrounds so they may share their skills and be part of building Canada's future.

To capture a better picture of the diversity of the individuals contributing to the construction of the Finch West LRT, Mosaic currently uses a Tracking Diversity on the Finch West Light Rail

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Transit Project form. Due to COVID19 Pandemic, this form was incorporated as an electronic form, this voluntary questionnaire is included in our Site Induction registration form to seamlessly collect this data during registration.



Tracking Diversity on the Finch West Light Rail Transit Project

Help us make Mosaic's delivery of the community benefits and apprenticeship initiatives on the Finch West Light Rail Transit (FWLRT) the most inclusive and diverse project by completing the questionnaire below.

All personal information you provide is confidential. Under *The Freedom of Information and Protection of Privacy Act* Mosaic is obligated to protect the confidentiality of personal information in its possession and control, and to use the information only for the purpose for which it is collected.

First 3 characters of your postal code

Please tell us if you identify with any of the following (check all that apply):

- Aboriginal
- Racialized/Visible minority
 - Arab
 - Black
 - Chinese
 - Japanese
 - Korean
 - Filipino
 - Latin American
 - Southeast Asian
 - South Asian
 - West Asian
 - Other – Specify _____
- White
- Immigrant
- Newcomer to Ontario
- Veteran
- Person with disabilities
- Woman
- LBGTQ+
- Youth (18-29)

I choose not to disclose

*Sources used to identify ethnocultural classifications and designated groups include, "Employment Equity Act (S.C. 1995, c. 44)", "Visible Minority and Population Group Reference Guide, Census of Population, 2016" and "Finch West LRT Project Agreement"

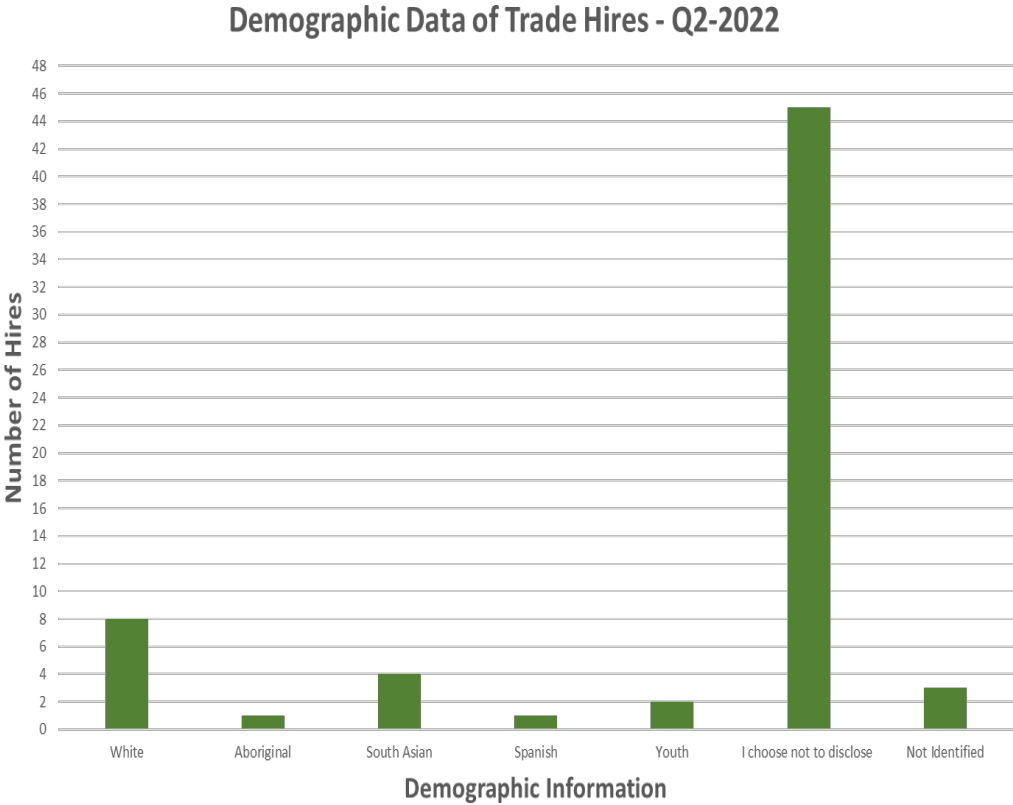
Implementation of Enhanced Tracking System:

Tracking and monitoring method was enhanced to improve the tracking of diverse hires in the project in Q2 of 2022. This was achieved by adding additional data gathering requirements, which significantly increased our ability to capture data completely, and accurately for various reporting purposes.

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This has improved data capturing not only for internal purposes, but also, we currently use this information to present it to the CA monthly. This has also contributed to increased transparency and accountability with our stakeholders. This system can be easily replicated for future infrastructure projects with CB agreements.

Reported demographic data of hires for Q2 of 2022 is as follows:



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Breakdown of demographic data for Q2:

White	8
Aboriginal	1
South Asian	4
Spanish	1
Youth	2
I choose not to disclose	45
Not Identified	3
TOTAL REPORTED - Q2	64

It is noted that Q2 saw a significant increase in the number of persons who chose to respond to the diversity questionnaire, hence the improved version of the tracking system has significantly helped in achieving this while adhering to the Privacy Act. Our teams are constantly thinking of better ways to collect the necessary data without compromising the privacy of individuals, especially in the online environment within which the forms are completed.

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Building Diversity Awards

Mosaic Transit Group was honoured to win the Toronto Community Benefits Network (TCBN)'s Leading on Diversity, Contractor, award in May 2022 at the Building Diversity Awards gala.



Mosaic Transit won this award for making extraordinary efforts in increasing access to job opportunities for underrepresented and equity-deserving people. At the awards ceremony hosted by Toronto Community Benefits Network in May, Mosaic Transit Group's diversity and equity initiatives and programs were highlighted along with the percentage of trade hires as per community benefits requirement of the project.

This award not only reflects the inclusive hiring and retention practices of the organization, but it also emphasizes that of the parent companies. This award was truly a phenomenal win for our organization and our parent companies in the industry and the communities we serve.

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6.0 Supporting Community-Based Businesses

Constructing this project requires the support of regional, local, community and social enterprise businesses. Mosaic shares business opportunities with the local BIAs that provide support, guidance, and direction to the businesses within their boundaries

Table 6.1: Business Improvement Area organizations

Albion Islington Square BIA

<https://www.albionislingtonsquare.org/>

925 Albion Rd, Suite 100,
Etobicoke, ON M9V 1A6
Tel: 416-743-3267

Emery Village BIA

<https://emeryvillagebia.ca/>

1885 Wilson Avenue, Suite 209
Toronto ON, M9M 1A2
Tel: 416-744-7242

DUKE Heights BIA

<https://dukeheights.ca/>

2 Champagne Drive, Suite C9 – 205
Toronto, ON M3J 0K2
Tel: 416-739-1621

Wilson Village BIA

<https://www.wilsonbia.com/>

1013 Wilson Avenue,
Suite 201, Office 3
Toronto, ON M3K 1G1
Tel: 647-349-2424

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6.1 Local Investments:



Keele Street and Finch Avenue West

In partnership with Mosaic's procurement department, the Community Benefits Specialist:

- Identifies procurement opportunities to promote to local businesses
- Promotes procurement opportunities at:
 - www.mosaictransit.com
 - Via local BIAs
- Identifies companies awarded contracts and posts the duration of time they will be on the project so those looking for employment may contact them to inquire about available opportunities
- Identifies local businesses and social enterprises that can provide goods and services to the LRT project (i.e. advertising, supplies, services)
- Arranges and offers workshops/webinars/events to provide local business owners networking opportunities with our staff as well as business development training, i.e., website and social media marketing tools


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Supporting Local Business Event and Engagement

Mosaic Transit Group participated at Duke Eats event in June 2022, a fun filled festival organized by Duke Heights BIA's (Business Improvement Area).



This event was attended by approximately 700 residents from the Finch West community, including many small business owners who featured their products, as well as local elected officials. Mosaic was on site with a booth and provided project update brochures and swag to the residents. The Community Engagement team interacted with the residents and were happy to answer a wide variety of questions regarding the Finch West LRT. The inquiries ranged from bike lanes being installed on Finch Avenue West to traffic staging and of course when the LRT will be open to the public. Based on the level of interest and engagement from the people who stopped by at Mosaic's booth, it is clear that the excitement of the Project is building throughout the community. The team also interacted with several local business owners and provided information on the future business opportunities within the project.

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Community investment along the project corridor is summarized in the table below:

Table 6.2: Q2 Finch West LRT Spend

Category	Spend
Social Enterprise – Flyer Distribution	2,356.70
Community-Based Investment:	46,270.29
<ul style="list-style-type: none"> • Historically Disadvantaged Small Business Owners-Printing/Swag Orders • Other Local Businesses 	87,952.19
<ul style="list-style-type: none"> • Local Sub Contractors, suppliers etc. 	\$744,745.15
Total Community Investment	\$881,324.33

Q2 Community Investment within the FWLRT Community Benefits Boundaries = \$ 881,324.33

7.0 Community Benefits 2022 Work Plan

The table below provides a snapshot of Mosaic's Community Benefits work plan for 2022 and highlights commitment to equitable economic opportunities, training, and workforce development, as well as supporting social enterprises through procurement and community improvements. Many community benefits activities were delivered online in-keeping with COVID-19 health guidelines.

Table 7.1: Work Plan

Month	Plans
January	Community Benefits and Apprenticeship Plans – 2021 End of Year Report

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February	Apprenticeship Plan: Planning Picnic Table Built for local school-Elmbank Junior Academy
March	Apprenticeship Plan: Picnic Table Built Initiative in partnership with Labour Education Centre Community Engagement: Building Diversity Awards nomination
April	Community Benefits and Apprenticeship Plans: Planning 12 week PAT Internship program in partnership with TCBN. Community Engagement: Building Diversity Awards Nomination Community Engagement: Donation of picnic tables to Elmbank Junior Academy Engagement With Social Enterprise- Construction site tour with Good Foot Delivery Services
May	Business Community Engagement: Mother's Day event at York Gate Mall Apprenticeship Plan: Construction Site Tour with TCBN Community Environment Improvement: Clean up FWLRT corridor locations. Community Engagement: Building Diversity Gala attendance Community Benefits and Apprenticeship Plans Implementation of 12-week Internship program in partnership with TCBN Cohort-1.
June	Apprenticeship Plan: Consider the Trades Information Session Business Community Engagement: Construction Site Tour to Good Foot- a social enterprise that provides employment opportunities to the neuro-diverse community Community Environment Improvement: Tree Planting initiative along the Finch West Corridor
July	Business Community Engagement: Jane and Finch Mall Community Environment Improvement: Tree Planting initiative along the Finch West Corridor Apprenticeship Plan: Construction Site Tour with LEC
August	Apprenticeship Plan: Participate in Union recruitment days initiative by TCBN
September	Community Engagement: donation of school supplies to elementary schools Community Environment Improvement: Tree Planting initiative along the Finch West Corridor Community Benefits and Apprenticeship Plans: Implementation of 12-week Internship program in partnership with TCBN-Cohort-2
October	Community Improvement: donation of school supplies to elementary schools Apprenticeship Plan: Construction Site Tour with TCBN Business Community Engagement: Local Business Event at York Gate Mall
November	Social Enterprise Engagement: Buy Social Canada roundtable Business Community Engagement: Local Business Event at York Gate Mall
December	Community Improvement: Holiday Dinner for residents at Youth Without Shelter Apprenticeship Plan: Construction Site Tour with LEC Business Community Engagement: Local Business Event at Jane and Finch Mall

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8.0 Q2 Community Benefits Activities

Table 8.1: Activities for the period of Q2-2022

Date	Type of Activity	Stakeholder(s)	Location
2022-04-22	Neighbourhood Improvement-Community Engagement-City of Toronto Earth day clean up	MTG staff	Derrydown Park
2022-04-20	Meeting - How Employers Can Support and Hire Refugees	Access Employment	Microsoft Teams
2022-04-13	Meeting –Internship program implementation	TCBN	Microsoft Teams
2022-04-22	Meeting-Community Benefits Working Group-Meeting	TCBN/United Way/City of Toronto/Metrolinx	Microsoft Teams
2022-04-04	Meeting- Apprenticeship plans support Initiatives - LEC (Labour Education Centre)	Gavin Lawrence - Labour Education Centre	Zoom
2022-04-11	Meeting-Community Local Business Engagement-To support local businesses	Local Businesses	In Person
2022-04-11	Meeting- Employment Opportunities & project update	TESS (Toronto Employment and Social Services)	Zoom
2022-05-10	Community Stakeholder Engagement- Building Diversity Awards Gala	TCBN/Construction Industry Stakeholders	Designer Exchange, Toronto
2022-05-06	Meeting -Community Local Business Engagement- -To support local businesses	Oneil Johson-Marketing Manager	Jane/Finch Mall
2022-05-13	Meeting – Support Apprenticeship Plan	Plumbers Union Local-46 Rep-Terrence Haynes	Microsoft Teams
2022-05-27	Meeting - Apprenticeship Program Support Initiatives	Building Up	Microsoft Teams
2022-05-19	Meeting- Supports for small businesses and employers	Marzieh Sarvi-Employment Counsellor	Microsoft Teams

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Date	Type of Activity	Stakeholder(s)	Location
2022-05-25	Information Session- Employment awareness in infrastructure projects through CB	Access Employment	Microsoft Teams
2022-05-25	Community Engagement and Apprenticeship supports- Mental Health in Construction Sector	Several Industry Stakeholders - OGCA (Ontario General Contractors Association)	Microsoft Teams
2022-05-26	Community Engagement and supporting social enterprise –Bus Tour of the FWLRT alignment	Good Foot Employees	In-person
2022-05-27	Meeting — Apprenticeship Plan collaboration brainstorming	Support Ontario Youth	Microsoft Teams
2022-06-01	Meeting– Grow TO Initiative – Support for Urban Agricultural Month	Grow To team of staff	Zoom
2022-06-06	Internship Program Orientation and Kickoff event	TCBN/Interns	Hanlan Mosaic Transit Site Office
2022-06-10	Meeting - Duke Heights BIA— To support local business events	Duke Heights BIA Project Manager	Microsoft Teams
2022-06-17	Community Stakeholder Engagement – Meeting with Achev- Employment Agency – June 17th, 2022	Achev- Sukhjit Singh and Harneet Singh	Microsoft Teams
2022-06-20	Meeting with Building Up-To Organize a construction site tour	Building Up – Nilani Selliah-Program staff	Microsoft Teams
2022-06-28	Meeting with York University – International Educated Professional Bridge Training Program- June 28th, 2022	Monica Brennan- Program Coordinator	Microsoft Teams
2022-06-28	Meeting with Refugee Jump Start Talent, Employment Service provider	Shaharyar Khan- Manger of Jump Start Talent	Microsoft Teams
2022-06-30	Community Engagement Event – Duke Eats – Fountain Head Park organized by Duke Heights BIA	Finch-Sentinel Community, Local businesses and Duke Heights BIA	In person

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2022-06-30	Meeting with TCBN- PAT Employment Opportunities and potential pathway	Lensa Domingo – TCBN employment counsellor	Zoom
2022-06-14	Community Engagement –Project Update Materials Drop off	Jane/Finch Management Office Staff	Jane/Finch Mall
2022-06-21	Local Businesses Engagement – Meet and greet business owners-gather information for promotion in newsletter	Jane and Finch Mall Business Owners	Jane/Finch Mall

9.0 References

BuildForce Canada (2021) report -Construction Looking Forward.

City of Toronto. (2018). *City Planning 2016 Census Profile 2018 25-Wards Ward 07*. Toronto: Toronto City Planning Strategic Initiatives, Policy & Analysis.